



CORPORATE SOCIAL RESPONSIBILITY POLICY 2025-2026

Purpose

This Corporate Social Responsibility (CSR) policy expresses our commitment to socially responsible, gender-responsive and environmentally sustainable practice in all our activities, contributing to sustainable development goals, particularly SDG 5 and SDG 7.

Core Principles

- ✓ Gender equality: Women's leadership, training and economic inclusion are central.
- ✓ Community ownership: Projects are co-designed with local women's or community groups.
- ✓ Environmental stewardship: Waste management and low-impact technologies.
- ✓ Transparency & Accountability: Clear reporting, local procurement and measurable results.
- ✓ Safeguarding: Zero tolerance for abuse, harassment or exploitation.

Our Strategic Priorities

- ✓ Women's Technical Training and Education for Girls: Solar technical workshops, and courses, apprenticeships and entrepreneur support and tertiary education for girls.
- ✓ Productive Use of Renewable Energy (PURE): Solar solutions for agriculture, agro-processing, trade and services that increase women's incomes.
- ✓ Local Economic Development: Priority purchasing from Ethiopian and women suppliers.
- ✓ Advocacy & Policy: Gender-responsive energy policy and women's vocational training.

Reporting & Accountability

- ✓ Quarterly KPI tracking and annual beneficiary feedback.
- ✓ Annual public CSR and impact report with gender data, financials and case studies.
- ✓ Accessible complaints & feedback mechanism in local languages.

Safeguards & Ethics

- ✓ Mandatory safeguarding and gender-sensitivity training for all staff.
- ✓ Informed consent for stories and media; dignified representation of beneficiaries.

Partnership Principles

We partner with government, NGOs, private sector and donors who share our gender and sustainability values. We accept funding only when focused on community priorities, women's rights and environmental protection and are non-religious and non-political.